



Dipåtamenton Kontribusion yan Adu'ána

DEPARTMENT OF

# REVENUE AND TAXATION

GOVERNMENT OF GUAM

Gubetnamenton Guáhan

EDDIE BAZA CALVO, Governor Maga'láhi  
RAY TENORIO, Lt. Governor Tiñente Gubetnadora

JOHN P. CAMACHO, Director  
Direktot  
MARIE M. BENITO, Deputy Director  
Sigundo Direktot

**33-15-0140**

Office of the Speaker  
Judith T. Won Pat, Ed.D

February 2, 2015

Honorable Speaker Judith T. Won pat, Ed.D  
I Miná Trenta Tres Na Liheslaturan Guáhan  
Suite 201  
155 Hesler Place  
Hagåtña, Guam 96910

Date: 02-02-15  
Time: 3:15 PM  
Received By: [Signature]

2015 FEB - 2 PM 3:34

Subject: *1<sup>st</sup> Quarter FY 2015 Staffing Pattern Reporting Requirements*

Pursuant to P.L. 32-181 Chapter XIII, Section 11 Government Staffing Pattern. Attached is DRT's Staffing Pattern 1<sup>st</sup> Quarterly Reports ending December 31, 2014. The attached reports can also be found at our website [www.guamtax.com](http://www.guamtax.com)

Should you have any questions, you can contact Edmond G. Villanueva, Chief of Administration at 635-1749 or at his email address [edmond.villanueva@revtax.guam.gov](mailto:edmond.villanueva@revtax.guam.gov).

*[Signature]*

**JOHN P. CAMACHO**

Director

Department of Revenue and Taxation

0140

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: EXECUTIVE DIRECTION/Director's Office

FUND: General Fund

RATIO: 100%

Government of Guam  
Fiscal Year 2015  
Agency Staffing Pattern  
As of December 31, 2014

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)		(K) Retirement (J*29.85%)(1)	(L) Retire (DDI) (\$19.02*26PPE)(2)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3)	(P) Medical (Premium)	(Q) Dental (Premium)		
1	2001	Director **	Camacho, John P.	L2-10	88,915					88,915	26,541			1,289	178	0	0	28,008	116,923
2	2002	Deputy Director **	Benito, Marie M.	L4-10	73,020					73,020	21,796			1,059	178	1,572	224	24,829	97,849
3	2131	Deputy Tax Commissioner	Pablo, Paul J.	S5	82,241			Apr-15	1,645	83,886	25,040			1,216	178	3,176	404	30,014	113,900
4	2423	Chief of Administration	Villanueva, Edmond G.	O8	64,350			Jul-15	644	64,994	19,401			942	178	2,285	299	23,105	88,098
5	2528	Administrative Officer	Palomo, Maryann S. ***	L10	50,931			Mar-16	0	50,931	15,203	495		738	178	1,572	224	18,410	69,341
6	8141	Word Processing Secretary II	Cepeda, Victoria MP	H13	39,983			Feb-16	0	39,983	11,935			580	178	1,924	240	14,857	54,840
Grand Total					399,440	0	0		2,288	401,728	119,916	495	0	5,825	1,068	10,529	1,391	139,223	540,952

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)		(K) Retirement (J*29.85%)(1)	(L) Retire (DDI) (\$19.02*26PPE)(2)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3)	(P) Medical (Premium)	(Q) Dental (Premium)		
1	2120	Research & Appeals Admn	Untalan, Jennifer A.	Q5	70,183				0	70,183	20,950	495		1,018	178	0	0	22,640	92,823
2	2121	Research & Appeals Officer	Vacant	Q1	49,897				0	49,897	14,894	495		724	178	1,572	224	18,086	67,983
3	2123	Research & Appeals Officer	Hallera, Renato F.	O7	62,371			Sep-15	249	62,620	18,692			908	178	1,572	224	21,574	84,195
4																			
5																			
6																			
Grand Total					182,451	0	0		249	182,700	54,536	989	0	2,649	534	3,144	448	62,300	245,001

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)		(K) Retirement (J*29.85%)(1)	(L) Retire (DDI) (\$19.02*26PPE)(2)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3)	(P) Medical (Premium)	(Q) Dental (Premium)		
1	8090	Computer Operator III	Vacant	J1	31,076				0	31,076	9,276			451	178	1,572	224	11,701	42,777
2	2418	Computer Operator III	Barcimas, Andrew B. ***	J2	32,253			Dec-15	0	32,253	9,628	495		468	178	3,176	404	14,348	46,601
3	2119	Computer Image Recorder**	Naputi, Jessica R. ***	I1	28,595				0	28,595	8,536	495		415	178	1,572	224	11,419	40,014
4																			
5																			
6																			
Grand Total					91,924	0	0		0	91,924	27,439	989	0	1,333	534	6,320	852	37,467	129,391

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

Grand Total					673,815	0	0		2,538	676,353	201,891	2,473	0	9,807	2,136	19,993	2,691	238,991	915,344
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX ENFORCEMENT/Criminal Investigation/Tax Examination/Tax Collection

FUND: General Fund

RATIO: 100%

Government of Guam  
Fiscal Year 2015

Agency Staffing Pattern  
As of December 31, 2014

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(R) Benefits								(S) (J+R) TOTAL	
								Date	(E*Amount)		Retirement (J*29.85%)(L)	Retire (DDI) (\$19.02*26PPE)(2)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)		
1	2201	Tax Enforcement Prog Administ	Fukuda, Herbert S.	O6	72,842			Sep-15	291	73,133	21,830				1,060	178	1,924	240	25,233	98,366
2	2210	Word Processing Secretary II	Soares, Ann A. ***	H14	41,252			Jan-15	1,196	42,448	12,671				616	178	1,572	224	15,260	57,709
3	2204	Criminal Investigator Supervisor	Blaz, Frank R.	01,04-13	78,723			Mar-15	1,811	80,534	24,040				1,168	178	1,924	240	27,549	108,084
4	2205	Tax Investigator II	Banez, Jim N.	SI,04-13	72,327			Sep-16	0	72,327	21,590				1,049	178	0	0	22,816	95,143
5	2206	Tax Investigator II	Rivera, Carolyn JD.	NI,04-15	77,477			Jul-15	775	78,252	23,358	495			1,135	178	1,572	224	26,962	105,214
6	2211	Assistant Tax Investigator	San Agustin, Joe S.	KL,04-16	63,648			Aug-15	446	64,094	19,132				929	178	0	0	20,239	84,334
Grand Total					406,270	0	0		4,520	410,790	122,621	495	0	5,956	1,068	6,992	928	138,060	548,849	

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(R) Benefits								(S) (J+R) TOTAL	
								Date	(E*Amount)		Retirement (J*29.85%)(L)	Retire (DDI) (\$19.02*26PPE)(2)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)		
1	2215	Tax Examination Supervisor	Salas, Rose B.	O12	72,914			May-15	1,167	74,081	22,113				1,074	178	0	0	23,365	97,446
2	2219	Revenue Agent III	Kucharski, Hazel P. ***	M6	49,093			Jul-15	491	49,584	14,801				719	178	1,572	224	17,494	67,078
3	2234	Revenue Agent IV	Vacant	N1	45,014				0	45,014	13,437				653	178	1,572	224	16,063	61,077
4	2281	Revenue Agent IV	Vacant	N1	45,014				0	45,014	13,437				653	178	1,572	224	16,063	61,077
5	2218	Revenue Agent III	Meno, Colleen S.	M13	61,456			Apr-16	0	61,456	18,345				891	178	1,924	240	21,578	83,034
6	2228	Revenue Agent II	Vacant	L1	37,100			Jul-15	371	37,471	11,185				543	178	2,285	240	14,431	51,902
7	2214	Revenue Agent IV	Manglona, Maryann Josefa ***	N5	52,235			Aug-15	366	52,601	15,701				763	178	2,285	240	19,167	71,768
8	2282	Revenue Agent II	Villapando, Evelyn M. ***	L6	44,682			Mar-15	2,169	46,851	13,985	495			679	178	1,572	224	17,133	63,984
9	2224	Revenue Agent II	Vacant	L1	37,100				0	37,100	11,074	495			538	178	1,572	224	14,081	51,181
10	2220	Revenue Agent II	Sorio, Marife B. ***	L6	44,682			Mar-15	1,028	45,710	13,644	495			663	178	3,176	404	18,560	64,269
11	2216	Revenue Agent II	Vacant	L1	37,100			Jul-15	371	37,471	11,185				543	178	2,285	240	14,431	51,902
12	2237	Revenue Agent I	Gutierrez, Joseph R. ***	K7	42,389			Aug-15	297	42,686	12,742	495			619	178	1,924	240	16,197	58,883
13	2227	Revenue Agent I	Ordonez, Michael D. ***	K3	35,196			Sep-15	246	35,442	10,580	495			514	178	2,285	299	14,350	49,793
14	2267	Revenue Agent I	Tayag, Judith D. **	K2	35,196			Apr-15	704	35,900	10,716	495			521	178	3,176	404	15,489	51,389
15	2231	Revenue Agent I	Perez, Dominic **	K2	35,196			Apr-15	704	35,900	10,716	495			521	178	1,572	224	13,705	49,605
16	2232	Tax Auditor II	Torres, Catherine C. ***	J8	40,077			Apr-15	802	40,879	12,502	495			593	178	1,572	224	15,264	56,142
17	2225	Tax Auditor II	Borja, Zina S. ***	J6	37,427			Dec-14	1,198	38,625	11,529	495			560	178	1,924	240	14,926	53,551
18	2223	Tax Auditor II	Borja, Flavia C. ***	J3	33,476			Sep-15	134	33,610	10,033	495			487	178	1,572	224	12,988	46,598
Grand Total					785,347	0	0		10,046	795,393	237,425	4,945	0	11,833	3,204	33,840	4,339	295,286	1,090,680	

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN



FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REAL PROPERTY TAX/Appraisal/Assessment

FUND: General Fund

RATIO: 100%

Government of Guam  
Fiscal Year 2015  
Agency Staffing Pattern  
As of December 31, 2014

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment Date	(J) Increment (E*Amount)	(K) (F+G+H+J) Subtotal	(L)-(Q) Benefits							(R) Total Benefits (K thru Q)	(S) (J+R) TOTAL	
											(L) Retirement (J*29.85%)(1)	(M) Retire (DDI) (\$19.02*26PPE)(2)	(N) Social Security (6.2%*J)	(O) Medicare (1.45%*J)	(P) Life (3)	(Q) Medical (Premium)	(R) Dental (Premium)			
1	2301	Real Property Tax Adm.	Atoigue, Benedict L.	P5	64,388			Apr-15	1,288	65,676	19,604				952	178	1,572	224	22,531	88,206
2	2305	Supv. Property Tax Appraiser	Terlaje, John J.	L5	43,051			Nov-14	1,507	44,558	13,300				646	178	1,924	240	16,289	60,846
3	2312	Property Tax Appraiser II	Ninete, Franklin J. ***	J11	44,015			Apr-15	880	44,895	13,401				651	178	0	0	14,230	59,126
4	2309	Property Tax Appraiser II	Taitano, Thomas PL.	J11	44,015			Apr-15	880	44,895	13,401				651	178	1,572	224	16,026	60,922
5	2310	Property Tax Appraiser II	Flores, Danny C.	J3	33,476			Aug-16	0	33,476	9,993		495		485	178	1,572	224	12,947	46,423
6	2306	Property Tax Appraiser II	Sablan, Rodney T.	J9	41,349			Nov-15	0	41,349	12,343		495		600	178	0	0	13,615	54,964
7	2314	Property Tax Appraiser I	Reyes, Jr., Tomas C. ***	I2	29,679			Sep-15	119	29,798	8,895		495		432	178	0	0	9,999	39,797
8	2307	Property Tax Appraiser I	Vacant	I1	28,595				0	28,595	8,536		495		415	178	1,572	224	11,419	40,014
9	2315	Property Tax Appraiser I	Cruz, Joseph VC. ***	I2	29,679			Jun-15	386	30,065	8,974		495		436	178	1,572	224	11,879	41,944
10	2311	Property Tax Appraiser I	Cruz, Frankie S.N. ***	I2	29,679			Aug-15	208	29,887	8,921		495		433	178	0	0	10,027	39,914
Grand Total					387,926	0	0		5,267	393,193	117,368		2,967	0	5,701	1,780	9,784	1,360	138,961	532,154

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment Date	(J) Increment (E*Amount)	(K) (F+G+H+J) Subtotal	(L)-(Q) Benefits							(R) Total Benefits (K thru Q)	(S) (J+R) TOTAL	
											(L) Retirement (J*29.85%)(1)	(M) Retire (DDI) (\$19.02*26PPE)(2)	(N) Social Security (6.2%*J)	(O) Medicare (1.45%*J)	(P) Life (3)	(Q) Medical (Premium)	(R) Dental (Premium)			
1	2316	Property Tax Assessment Superv	Hodges, Katrina B.	M5	47,301			Sep-15	189	47,490	14,176				689	178	0	0	15,042	62,533
2	2321	Property Tax Technician I	Cruz, Maria B.	F16	38,366			Feb-15	998	39,364	11,750				571	178	1,572	224	14,295	53,658
3	2320	Property Tax Technician I	Duenas, Darlene M. ***	F1	23,171				0	23,171	6,917		495		336	178	1,572	224	9,721	32,892
4	2318	Property Tax Technician I	Laguana, Lucy Ann T. ***	F5	26,888			May-15	430	27,318	8,154		495		396	178	1,924	240	11,387	38,705
5	2323	Property Tax Technician I	Kauha, Maru Elizabeth T.	F8	29,883			Oct-15	0	29,883	8,920		495		433	178	0	0	10,026	39,909
6	2317	Property Tax Technician I	Babol, Regulus G. ***	F3	24,960			Jul-15	250	25,210	7,525		495		366	178	2,285	299	11,147	36,357
7	2319	Property Tax Technician I	Marzan, Elizabeth ***	F3	24,960			Sep-15	100	25,060	7,480		495		363	178	1,572	224	10,312	35,372
Grand Total					215,529	0	0		1,966	217,495	64,922		2,473	0	3,154	1,246	8,925	1,211	81,931	299,426

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

17	Grand Total				603,455	0	0		7,234	610,689	182,291		5,440	0	8,855	3,036	18,709	2,571	220,891	831,580
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FUNCTIONAL  
 AREA: Fiscal and Administrative Services

Government of Guam  
 Fiscal Year 2015  
 Agency Staffing Pattern  
 As of December 31, 2014

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Income Tax Assistance & Processing/Electronic Data Processing/  
 Central Files/Tax Accounting/Business Privilege Tax

FUND: General Fund

RATIO: 100%

No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits						(J+R) TOTAL		
								Date	(E*Amount)		Retirement (J*29.85%)(1)	Retire (DDI) (\$19.02*26PPE)(2)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3)	Medical (Premium)		Dental (Premium)	Total Benefits (K thru Q)
1	2401	Taxpayer Service Administrator	Vacant	Q1	60,482				0	60,482	18,054			877	178	1,572	224	20,905	81,387
2	2406	Income Tax Processing Supv.	Forlajo, Lawrence S.	M7	50,953			Oct-15	0	50,953	15,209			739	178	3,176	404	19,706	70,659
3	2408	Income Tax Service Specialist III	Torres, Estrella M.	J14	48,338			Aug-15	338	48,676	14,530			706	178	1,924	240	17,578	66,254
4	2409	Income Tax Service Specialist III	Donato, Antonette A.	J12	45,411			Aug-16	0	45,411	13,555		495	658	178	0	0	14,886	60,297
5	2413	Income Tax Service Specialist II	Gambao, Isabel T. ***	I18	50,399			Feb-15	1,310	51,709	15,433		495	730	178	0	0	16,858	68,567
6	2412	Income Tax Service Specialist II	Perez, Rita S.	I15	45,891			Mar-16	0	45,891	13,698			665	178	1,572	224	16,338	62,229
7	2410	Income Tax Service Specialist II	Sablan, Teresita L. ***	I15	45,891			Jun-16	0	45,891	13,698			665	178	3,176	404	18,122	64,013
8	2415	Income Tax Service Specialist II	Asuncion, Jerrilynn L. ***	I8	36,878			Apr-16	0	36,878	11,008			545	178	0	0	11,721	48,599
9	2422	Income Tax Service Specialist I	Vacant	H1	26,520				0	26,520	7,916		495	385	178	1,572	224	10,769	37,289
10	2419	Income Tax Service Specialist I	Vacant	H1	26,520			Jun-15	345	26,865	8,019		495	390	178	1,572	224	10,877	37,742
11	8099	Income Tax Service Specialist I	Balajadia, Barbara A. ***	H8	34,202			May-15	547	34,749	10,373		495	504	178	1,924	240	13,713	48,462
Grand Total					471,485	0	0		2,541	474,026	141,497		2,473	6,873	1,958	16,488	3,184	171,473	645,498

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits						(J+R) TOTAL		
								Date	(E*Amount)		Retirement (J*29.85%)(1)	Retire (DDI) (\$19.02*26PPE)(2)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3)	Medical (Premium)		Dental (Premium)	Total Benefits (K thru Q)
1	2450	Elect. Data Processing Supvr.	Fejarang, Elaine P.	M11	57,734			Sep-16	0	57,734	17,234			837	178	1,572	224	20,539	78,273
2	2425	Tax Technician II	Leon Guerrero, Dolores JA. ***	I3	30,803			Feb-15	801	31,604	9,434		495	458	178	1,572	224	12,361	43,964
3	8094	Data Control Clerk I	Cruz, Catherine L. ***	E6	25,406			Dec-14	813	26,219	7,826		495	380	178	1,572	224	10,675	36,894
4	2284	Tax Technician II	Guerrero-Salas, Jamielani ***	I2	29,679			Aug-15	208	29,887	8,921		495	433	178	1,924	240	12,191	42,078
5	8092	Tax Technician II	Pocaique, Lisa C. **	I2	29,679			Jul-15	297	29,976	8,948		495	435	178	0	0	10,655	40,631
6	2424	Tax Technician I	Afleje-Cruz, Rhonda JF. **	H2	27,525			Aug-15	193	27,718	8,274		495	402	178	3,176	404	12,928	40,646
7																			
Grand Total					200,826	0	0		2,311	203,137	60,636		2,967	2,945	1,068	9,816	1,316	78,749	281,886

No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits						(J+R) TOTAL		
								Date	(E*Amount)		Retirement (J*29.85%)(1)	Retire (DDI) (\$19.02*26PPE)(2)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3)	Medical (Premium)		Dental (Premium)	Total Benefits (K thru Q)
1	2430	Records Management Officer	Vacant	J1	31,076				0	31,076	9,276			451	178	1,572	224	11,701	42,777
2	2114	Computer Image Recorder **	Concepcion, Arlene C.	I3	30,803				0	30,803	9,195			447	178	3,176	404	13,399	44,202
3	2286	Tax Technician II	Cepeda, Josephine M.	I3	30,803			Dec-14	986	31,789	9,489		495	461	178	3,176	404	14,202	45,991
4	8095	Data Control Clerk II	Pocaique, Catherine C. ***	F11	32,819			Oct-15	0	32,819	9,796		495	476	178	1,572	224	12,741	45,560
5	8088	Tax Technician III	Barcinas, Rebecca T. ***	I2	32,253			Apr-15	645	32,898	9,820		495	477	178	0	0	10,970	43,868
6	2426	Tax Technician I	Sablan, Barnadette H. **	H2	27,525			Aug-15	193	27,718	8,274		495	402	178	1,572	224	11,144	38,862
7	2433	Tax Technician I	Invencon, Liza **	H2	27,525			Sep-15	110	27,635	8,349		495	401	178	0	0	9,322	36,957
Grand Total					212,804	0	0		1,934	214,738	64,099		2,473	3,114	1,246	11,068	1,480	83,479	298,217

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*29.85%)(1)	(L) Retire (DDI) (\$19.02*26PPE)(2)	(M) Social Security (6.2%*J)	(N) Benefits			(Q) Total Benefits (K thru Q)	(R) (J + R) TOTAL	
								(I) Date	(I) (E*Amount)					(N) Medicare (1.45%*J)	(O) Life (3)	(P) Medical (Premium)			(R) Dental (Premium)
1	8004	Tax Accounting Technician Supervisor	Vacant	M1	40,762				0	40,762	12,167			591	178	1,572	224	14,733	55,495
2	2439	Tax Accounting Technician III	Gaza, Nell L.	J19	56,469			Jun-16	0	56,469	16,886			819	178	1,572	224	19,649	76,118
3	2431	Tax Accounting Technician III	Celino, Maria Carmina L.	J12	45,411			Jul-15	454	45,865	13,691			665	178	1,924	240	16,698	62,563
4	8003	Tax Accounting Technician III	Duenas, Annie SN. ***	J10	42,661			Nov-14	1,493	44,154	13,180			640	178	3,176	404	17,878	61,732
5	2432	Tax Accounting Technician II	Pangohinan, Elaine SA.	H16	47,347			Mar-15	1,089	48,436	14,488			702	178	1,572	224	17,134	65,570
6	8002	Tax Accounting Technician II	Vacant	H1	28,595				0	28,595	8,536			415	178	2,385	240	11,653	40,248
7	2427	Tax Accounting Technician I	Mendiola, Amelia O. ***	H8	34,202			Mar-16	0	34,202	10,209	495		496	178	1,924	240	13,543	47,744
Grand Total:					295,447	0	0		3,036	298,483	89,097	495	0	4,328	1,246	14,925	1,796	110,987	409,470

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*29.85%)(1)	(L) Retire (DDI) (\$19.02*26PPE)(2)	(M) Social Security (6.2%*J)	(N) Benefits			(Q) Total Benefits (K thru Q)	(R) (J + R) TOTAL	
								(I) Date	(I) (E*Amount)					(N) Medicare (1.45%*J)	(O) Life (3)	(P) Medical (Premium)			(R) Dental (Premium)
1	2435	Business Tax Service Supervisor	Lanada, Barbara F.	K10	46,553			Oct-15	0	46,553	13,896			673	178	0	0	14,749	61,302
2	2437	Business Tax Service Specialist I	Gogo, Lydia Q. ***	H4	44,480				0	44,480	13,277			645	178	1,572	224	15,896	60,376
3	2436	Business Tax Service Specialist I	Vacant	H1	26,520				0	26,520	7,916	495		385	178	1,572	224	10,769	37,289
4	2438	Business Tax Service Specialist I	Benavente, Patricia C. ***	H7	33,150			Sep-15	133	33,283	9,935	495		483	178	1,572	224	12,886	46,169
5	2442	Business Tax Service Specialist I	Diego, Theresa M. ***	H7	33,150			Sep-15	133	33,283	9,935	495		483	178	0	0	11,090	44,373
6	2440	Business Tax Service Specialist I	Ishmael, Brenda C. ***	H6	31,940			Dec-14	1,022	32,962	9,839	495		478	178	0	0	10,990	43,952
7	2441	Business Tax Service Specialist I	Vacant	H1	26,520				0	26,520	7,916	495		385	178	2,385	240	11,498	38,018
Grand Total:					242,313	0	0		1,287	243,600	72,715	2,473	0	3,532	1,246	7,001	912	87,878	331,479

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

38	Grand Total:				1,422,875	0	0		11,109	1,433,984	428,044	10,879	0	20,793	6,764	58,398	7,688	532,566	1,966,550
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REGULATORY/Insurance, Security, Banking & Real Estate/Compliance/  
General License & Registration/Weights & Measures  
FUND: General Fund

RATIO: 100%

Government of Guam  
Fiscal Year 2015  
Agency Staffing Pattern  
As of December 31, 2014

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*29.85%)(1)	(L) Retire (DDI) (\$19.02*26PPE)(2)	(M) Social Security (6.2%*J)	(N) Benefits				(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life (3)	Medical (Premium)	Dental (Premium)		
1	2601	Regulatory Program Administrator	Carlos, John Q.	Q6	72,842			Apr-15	1,457	74,299	22,178			1,077	178	3,176	404	27,014	101,312
2	2606	Regulatory Examiner II	Santos, Teresa C.	M16	67,493			Jun-16	0	67,493	20,147			979	178	1,572	224	23,099	90,592
3	2617	Regulatory Examiner II	Cruz, Alice S. ***	M8	52,570			Dec-15	0	52,570	15,692			762	178	2,285	299	19,216	71,786
4	2607	Regulatory Examiner I	Superales, Anita M.	K7	42,389			Nov-15	0	42,389	12,653			615	178	1,572	224	15,242	57,631
5	2622	Regulatory Examiner I	Tongson, Robert D. ***	K3	36,530			Mar-15	840	37,370	11,155	495		542	178	1,572	224	14,165	51,536
6	2623	Regulatory Examiner I	Brienes, Nemesio D. ***	K2	35,196			Jul-15	352	35,548	10,611	495		515	178	1,924	240	13,963	49,511
7	2616	Regulatory Examiner I	Martinez, Selma M. ***	K4	37,914			Sep-15	152	38,066	11,363	495		552	178	1,572	224	14,383	52,449
8	2003	Commissioner Ins & Banking **	Ilagan, Artemio B.	L2-10	88,915				0	88,915	26,541			1,289	178	3,176	404	31,588	120,503
Grand Total:					433,849	0	0		2,801	436,650	130,340	1,484	0	6,331	1,424	16,849	2,243	158,671	595,321

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*29.85%)(1)	(L) Retire (DDI) (\$19.02*26PPE)(2)	(M) Social Security (6.2%*J)	(N) Benefits				(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life (3)	Medical (Premium)	Dental (Premium)		
1	2637	Compliance Inspector Supervisor	Vacant	K1.04-1	34,518				0	34,518	10,304			501	178	1,572	224	12,778	47,297
2	2643	Compliance Inspector III	Cermeza Gabriel M.T.	JL04-16	59,226			Aug-15	415	59,641	17,803			865	178	0	0	18,846	78,486
3	2674	Compliance Inspector I	Salas, Gerald J. ***	GL04-10	39,319			Jul-15	393	39,712	11,854	495		576	178	1,924	240	15,266	54,978
4	2679	Compliance Inspector I	Santos, David C. Jr.	GL04-15	46,698			Mar-16	0	46,698	13,939			677	178	1,572	224	16,590	63,288
Grand Total:					179,761	0	0		808	180,569	53,900	495	0	2,618	712	5,068	688	63,481	244,050

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN



No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*29.85%)(1/)	Retire (DDI) (\$19.02*26PPE)(2/)	Social Security (6.2%*J)	Benefits				Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	(E*Amount)					Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)			
1	2652	License Supervisor	Cruz, George V.***	K14	52,749			May-15	844	53,593	15,998			777	178	1,572	224	18,749	72,342	
2	2651	License Officer II	Orada, Sarah J.	H17	45,304			Dec-15	0	45,304	13,523			657	178	1,572	224	16,154	61,458	
3	2649	License Officer I	Westfall, Patricia D.	F13	34,934			Jun-16	0	34,934	10,428			507	178	3,176	404	14,692	49,626	
4	2640	License Officer I	Bayona, Mae Linda ***	F12	33,860			Sep-16	0	33,860	10,107	495		491	178	1,572	224	13,067	46,927	
5	8100	Public Information Officer	Unsiog, Michael R.	M9	54,238			Nov-15	0	54,238	16,190			786	178	1,924	240	19,318	73,556	
6	2645	License Officer I	Asuncion, Tammy Jean S.***	F10	31,809			Jun-15	414	32,223	9,618	495		467	178	0	0	10,758	42,981	
7	2648	License Officer I	Franquez, Monica F.***	F1	23,171			Oct-15	0	23,171	6,917	495		336	178	1,572	224	9,721	32,892	
Grand Total:					352,894	0	0			1,258	254,152	75,864	989	0	3,685	1,068	9,816	1,316	92,738	346,890

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*29.85%)(1/)	Retire (DDI) (\$19.02*26PPE)(2/)	Social Security (6.2%*J)	Benefits				Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	(E*Amount)					Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)			
1	2676	Wgts. & Measures Insp. Supv.	Leon Guerrero, Raymond A.	L13	55,934			Oct-15	0	55,934	16,696			811	178	2,285	299	20,269	76,203	
2	2632	Wgts. & Measures Insp. II	Lujan, James B.	H15	49,872			Feb-16	0	49,872	14,887			723	178	3,176	404	19,368	69,240	
3	2530	Wgts. & Measures Insp. I	Bautista, Vicente S.***	I9	38,048			Nov-15	0	38,048	11,357			552	178	3,176	404	15,667	53,715	
Grand Total:					143,854	0	0			0	143,854	42,940	0	0	2,086	534	8,637	1,107	55,304	199,158

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

21			Grand Total		1,010,358	0	0			4,866	1,015,224	303,044	2,967	0	14,721	3,738	40,370	5,354	370,194	1,385,418
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FUNCTIONAL  
 AREA: Fiscal and Administrative Services

Government of Guam  
 Fiscal Year 2015  
 Agency Staffing Pattern  
 As of December 31, 2014

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: MOTOR VEHICLE/Driver's License Examination/Vehicle Registration/  
 Motor Carrier Safety Assistance Program

FUND: General Fund

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*29.85%/1)	(L) Retire (DDI) (\$19.02*26PPE/2)	(M) Social Security (6.2%*J)	(N) Benefits			(Q) Total Benefits (K thru Q)	(R) (J+R) TOTAL		
								(I) Date	(I) (E*Amount)					(N) Medicare (1.45%*J)	(O) Life (3)	(P) Medical (Premium)			(P) Dental (Premium)	
1	2501	Motor Vehicle Program Administ	Flores, Maria C.	O9	66,392			Jan-16	0	66,392	19,818			963	178	1,572	224	22,755	89,147	
2	2506	Driver's License Exam Supervisor	Salas, Jesse C.	I14	48,338			Dec-14	1,547	49,885	14,891			723	178	3,176	404	19,372	69,257	
3	2509	Driver's License Examiner III	Kawamoto, Francisco SN	I10	39,255			Nov-14	1,374	40,629	12,128			589	178	0	0	12,895	53,524	
4	2512	Driver's License Examiner I	Palacios, Linda JP ***	F9	30,831			Nov-15	0	30,831	9,203	495		447	178	3,176	404	13,903	44,734	
5	2216	Driver's License Examiner I	Ooka, Anthony ***	F2	24,049			Apr-15	481	24,530	7,322	495		356	178	0	0	8,350	32,880	
Grand Total:					208,865	0	0			3,402	212,267	63,362	989	0	3,078	890	7,924	1,032	77,275	289,541

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*29.85%/1)	(L) Retire (DDI) (\$19.02*26PPE/2)	(M) Social Security (6.2%*J)	(N) Benefits			(Q) Total Benefits (K thru Q)	(R) (J+R) TOTAL		
								(I) Date	(I) (E*Amount)					(N) Medicare (1.45%*J)	(O) Life (3)	(P) Medical (Premium)			(P) Dental (Premium)	
1	2517	Vehicle Registration Supervisor	Aguon, Steven L.	L6	44,682			Dec-14	1,430	46,112	13,764			669	178	1,572	224	16,407	62,519	
2	2523	Vehicle Registration Officer III	Flores, Mary C. ***	I15	45,891			Mar-15	1,055	46,946	14,014			681	178	1,924	240	17,036	63,983	
3	2521	Vehicle Registration Officer III	Mendiola, Angelica M. ***	I15	45,891			Nov-15	0	45,891	13,698			665	178	3,176	404	18,122	64,013	
4	2518	Vehicle Registration Officer II	Presto, Eulalia R. ***	H9	35,287			Jan-15	1,023	36,310	10,839	495		526	178	1,924	240	14,202	50,512	
5	2522	Vehicle Registration Officer II	San Agustin, Michael S. ***	H7	33,150			Jan-15	961	34,111	10,182	495		495	178	2,285	299	13,933	48,045	
6	2537	Vehicle Registration Officer I	Jardeleza, Leah G. ***	F9	30,831			Jul-16	0	30,831	9,203	495		447	178	1,924	240	12,487	43,318	
7	2538	Vehicle Registration Officer I	Dela Cruz, Nicolas T. ***	F1	23,171			Jan-15	672	23,843	7,117	495		346	178	0	0	8,135	31,978	
8	2540	Vehicle Registration Officer I	Chiquina, Charles C. ***	F8	29,883			Aug-15	209	30,092	8,983	495		436	178	0	0	10,091	40,184	
9	2265	Secretary I (Typist)	Borja, Christine W. ***	G12	36,136			Apr-16	0	36,136	10,787	495		524	178	2,285	299	14,567	50,703	
Grand Total:					324,922	0	0			5,351	330,273	98,587	2,967	0	4,789	1,602	15,090	1,946	124,981	455,254

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*29.85%/1)	(L) Retire (DDI) (\$19.02*26PPE/2)	(M) Social Security (6.2%*J)	(N) Benefits			(Q) Total Benefits (K thru Q)	(R) (J+R) TOTAL		
								(I) Date	(I) (E*Amount)					(N) Medicare (1.45%*J)	(O) Life (3)	(P) Medical (Premium)			(P) Dental (Premium)	
1	9178	Motor Carrier Safety Inspector II	San Agustin, Joseph P. ***	I1	31,076				0	31,076	9,276	495		451	178	3,176	404	13,979	45,055	
2	0800	Motor Carrier Safety Inspector II	McDaniel, John D. ***	I1	31,076				0	31,076	9,276	495		451	178	1,572	224	12,195	43,271	
3	0810	Motor Carrier Safety Inspector I	*Cuevas, Oscar C Jr. ***	I1	28,595				0	28,595	8,536	495		415	178	1,924	240	11,787	40,382	
4	9208	Motor Carrier Safety Assistant **	Ramirez, Leonard E. ***	I1	28,595				0	28,595	8,536	495		415	178	1,572	224	11,419	40,014	
5	9001	Motor Carrier Safety Inspector I	*Duenas, Alvin Jr.	I1	28,595				0	28,595	8,536	495		415	178	1,572	224	11,419	40,014	
6	0800	Motor Carrier Safety Inspector I	*Guerrero, Vincent GC. ***	I1	28,595				0	28,595	8,536	495		415	178	1,572	224	11,419	40,014	
7	0812	Motor Carrier Safety Inspector I	*Rosario, Raymond U. ***	I1	28,595				0	28,595	8,536	495		415	178	1,572	224	11,419	40,014	
8	7490	MCSAP Program Coordinator **	Vacant	K1	33,911				0	33,911	10,122	495		492	178	1,572	224	13,083	46,994	
Grand Total:					239,038	0	0			0	239,038	71,353	3,956	0	3,466	1,424	12,960	1,764	94,923	333,961

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

22			Grand Total:		772,825	0	0			8,753	781,578	233,301	7,912	0	11,333	3,916	35,974	4,742	297,178	1,078,756
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX COLLECTION ENHANCEMENT FUND

FUND: General Fund

RATIO: 100%

Government of Guam  
Fiscal Year 2015  
Agency Staffing Pattern  
As of December 31, 2014

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment Date	(J) Increment Amount	(K) (F+G+H+J) Subtotal	(L)-(Q) Benefits							(R) Total Benefits (K thru Q)	(S) (J+R) TOTAL
											(L) Retirement (J*29.85%)(1)	(M) Retire (DD) (\$19.02*26PPE)(2)	(N) Social Security (6.2%*J)	(O) Medicare (1.45%*J)	(P) Life (3)	(Q) Medical (Premium)	(R) Dental (Premium)		
1	2260	Revenue Officer I	Lizama, Jesse J. ***	I12	41,786			May-15	669	42,455	12,673	495		616	178	1,572	224	15,757	58,211
2	2647	Revenue Officer I	Vacant	I1	28,595				0	28,595	8,536	495		415	178	1,572	224	11,419	40,014
3	2655	Administrative Aide **	Winterle, Philip B. ***	F1	23,171			Jul-15	232	23,403	6,986	495		339	178	1,572	224	9,794	33,196
4	0201	Clerk Typist II	Gonzales, Adoracion T. ***	E6	25,406			Apr-15	508	25,914	7,735	495		376	178	1,572	224	10,580	36,494
5	2630	Administrative Assistant	Arceo, Rose M. ***	J6	37,427			Apr-15	749	38,176	11,395	495		554	178	0	0	12,621	50,797
6	0280	Messenger Clerk	Martín, Jason M. ***	D2	19,761			Aug-15	138	19,899	5,940	495		289	178	0	0	6,901	26,800
7	0202	Customer Service Rep Supervisor	Tudela, Christine C. ***	J2	32,253			Aug-15	226	32,479	9,695	495		471	178	0	0	10,838	43,317
8	0203	Customer Service Representative	Louis, Senatson ***	H2	27,525			Jul-15	275	27,800	8,298	495		403	178	2,285	299	11,958	39,758
9	0204	Customer Service Representative	Duenas, Elizabeth B. ***	H2	27,525			Jul-15	275	27,800	8,298	495		403	178	1,924	240	11,538	39,338
10	0205	Customer Service Representative	Toves, Bernadine Zina H. ***	H2	27,525			Oct-15	0	27,525	8,216	495		399	178	1,572	224	11,084	38,609
11	0206	Customer Service Representative	Leon Guerrero, Sylvia G.	H3	28,568			Aug-15	200	28,768	8,587	495		417	178	0	0	9,374	37,174
12	0207	Customer Service Representative	Pinault, Maryann S. ***	H2	27,525			Jul-15	275	27,800	8,298	495		403	178	0	0	11,453	45,894
13	0208	Customer Service Representative	Manibusan, Viki Ann G.	H8	34,202			Aug-15	239	34,441	10,281	495		499	178	0	0	11,453	45,894
			Grand Total		381,269	0	0		3,786	385,055	114,939	6,429	0	5,583	2,314	12,069	1,659	142,993	528,048

FUNCTIONAL  
 AREA: Fiscal and Administrative Services

Government of Guam  
 Fiscal Year 2015  
 Agency Staffing Pattern  
 As of December 31, 2014

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: ACTC (Revolving Fund)

FUND: General Fund

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special	(I) Increment		(J) F+G+H+I Subtotal	(K) Retirement (P*29.85%/L)	(L) Retire (DD) (\$19.02*20/PP/2)	(M) Social Security (6.2%*J)	(N) Benefits			(O) Life (Q)	(P) Medical Premium	(Q) Dental Premium	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Medical	Dental					
1	2428	Administrative Aide **	Leon Guerrero, Joseph E. ***	F1	23,171					23,171	6,918	495		336	178	1,572	224	9,723	32,894		
2	8096	Collection Agent **	Reyes, Milke An ***	H1	26,520					26,520	7,916	495		385	178	1,572	224	10,769	37,289		
3	2434	Collection Agent **	Benavente, Ashly Joseph A. ***	H1	26,520				0	26,520	7,916	495		385	178	1,572	224	10,769	37,289		
4	2233	Collection Agent **	Duenas, Crystal N. ***	H1	26,520				0	26,520	7,916	495		385	178	1,572	224	10,769	37,289		
5	8093	Collection Agent **	Kaneshiro, Cines M. ***	H1	26,520				0	26,520	7,916	495		385	178	1,572	224	10,769	37,289		
6	2536	Collection Agent **	San Nicolas, Rosalia ***	H1	26,520				0	26,520	7,916	495		385	178	1,572	224	10,769	37,289		
7	2514	Driver's License Examiner I	Blas, Lourdes E. ***	F7	28,964				Dec-14	927	29,891	8,922	495	385	178	1,572	224	10,769	37,289		
8	2533	Driver's License Examiner I	Sablan, Michael A. ***	F2	24,049				Jul-15	240	24,289	7,280	495	352	178	1,924	240	11,824	41,715		
9	2542	Driver's License Examiner I	Mero, Arthur G. ***	F2	24,049				Jul-15	240	24,289	7,280	495	352	178	1,924	240	11,439	34,729		
10	2414	Income Tax Service Specialist I	Vacant	G1					Jul-15	240	24,289	7,280	495	352	178	0	0	8,275	32,565		
11	2420	Income Tax Service Specialist I	Canete, Josephine J. ***	H1	26,520				Jan-15	769	27,289	8,146	495	396	178	3,176	404	12,794	40,083		
12	2417	Income Tax Service Specialist I	Flores, Norma Jean B. ***	H2	27,525				Sep-15	110	27,635	8,249	495	401	178	0	0	9,322	36,957		
13	2416	Income Tax Service Specialist II	Caayan, Lorinda	I6	34,439				Feb-15	895	35,334	10,547	495	512	178	2,285	299	14,316	49,651		
14	2411	Income Tax Service Specialist II	Dejarang, Flora SA. ***	I8	36,878				Apr-16	0	36,878	11,008	495	535	178	0	0	12,215	49,093		
15	2407	Income Tax Service Specialist III	Flores, Eva W. ***	I7	38,845				Jul-15	388	39,233	11,711	495	569	178	1,572	224	14,749	53,982		
16	2232	Property Tax Technician I	Marquez, Ma. Asuncion I.	F8	29,883				Oct-15	0	29,883	8,928	495	433	178	2,285	299	12,610	42,493		
17	2229	Revenue Agent I	Lumjan, Ronald I. ***	K1	33,911				Nov-14	1,187	35,098	10,477	495	509	178	1,572	224	13,454	48,552		
18	2236	Revenue Agent I	Brigino, Veronica C. ***	K2	35,196				Sep-15	141	35,337	10,548	495	512	178	1,572	224	13,529	48,866		
19	2230	Revenue Agent I	Sumalpong, Cheri Marie M. ***	K1	33,911				Nov-14	1,187	35,098	10,477	495	509	178	1,572	224	13,454	48,552		
20	2217	Revenue Agent I	Lacaden, Christine G. ***	I1	31,076					0	31,076	9,276	495	451	178	1,572	224	12,195	43,271		
21	2222	Revenue Agent II	Eclavca, Rose T. ***	L10	50,931				Sep-15	204	51,135	15,264	495	741	178	1,572	224	17,979	69,114		
22	2226	Revenue Agent II	Leon Guerrero, Amy E. ***	L4	41,479				Sep-15	166	41,645	12,431	495	604	178	1,924	240	15,871	57,516		
23		Collection Agent **	Baza, Christina G. ***	H1	26,520					26,520	7,916	495		385	178	1,572	224	10,769	37,289		
24	2259	Revenue Officer I	Castro, RubyRose S.	I4	31,970				Oct-14	1,215	33,185	9,906	495	481	178	0	0	11,050	44,244		
25	2254	Revenue Officer I	Lava, Lillian I. ***	I2	29,679				Jun-15	386	30,065	8,974	495	436	178	1,572	224	11,879	41,944		
26	2261	Revenue Officer I	Charlauros, Katrina S. ***	I2	29,679				Jul-15	297	29,976	8,948	495	435	178	1,924	240	12,219	42,195		
27	2251	Revenue Officer II	Accad, Midna ***	I11	44,015				May-15	704	44,719	13,349	495	548	178	1,572	224	16,466	61,185		
28	2269	Revenue Officer II	Guerrer-Rios, Judith ***	I9	41,349				Nov-14	1,447	42,796	12,775	495	621	178	1,924	240	16,232	59,028		
29	2253	Revenue Officer II	Villagomez, Christine ***	I7	38,845				May-15	622	39,467	11,781	495	572	178	3,176	404	16,606	56,072		
30	2249	Revenue Officer III	Mafnas, Celina M.	K15	54,422				May-15	871	55,293	16,505		802	178	1,572	224	19,281	74,573		
31	2258	Tax Accounting Technician III	Vacant							0	0	0		0	0	0	0	0	0		
32	2283	Tax Auditor II **	Hofschneider, Pearlita I. ***	I1	28,595					28,595	8,536	495		415	178	1,572	224	11,419	40,014		
33	2208	Tax Investigator I	Aguon, Jerome C. ***	MI 04-09	58,218				Jul-15	0	58,218	17,378	495	844	178	0	0	18,895	77,112		
34										0	0	0		0	0	0	0	0	0		
35	2285	Tax Technician II	Libby, Lucille A. ***	I3	30,803				Jul-15	308	31,111	9,287	495	451	178	1,572	224	12,206	43,317		
36	2219	Disclosure Officer	Guerrero, Lorraine M.	I9	73,831				May-15	1,181	75,012	22,391		1,088	178	1,924	240	25,821	100,833		
37	2429	Office Aide **	Gogne, Pinalopez H. ***	C1	17,769					0	17,769	5,304	495	258	178	0	0	6,234	24,003		
38	2436	Collection Agent **	Espiritu, Mikel ***	H1	26,520					0	26,520	7,916	495	385	178	1,572	224	10,769	37,289		
39	2627	Special Project Coordinator **	Salas, Francine ***	I1	45,014					0	45,014	13,437	495	653	178	1,572	224	16,558	61,572		
40	2234	Management Analyst I	Quinata, Y Buena AB. ***	K1	33,911				Aug-15	237	34,148	10,193	495	495	178	1,572	224	13,157	47,305		
41																					
42																					
43																					
44																					
Grand Total:					1,185,642	0	0		13,486	1,199,127	357,941	15,825	0	17,387	6,230	50,410	6,862	454,655	1,653,782		